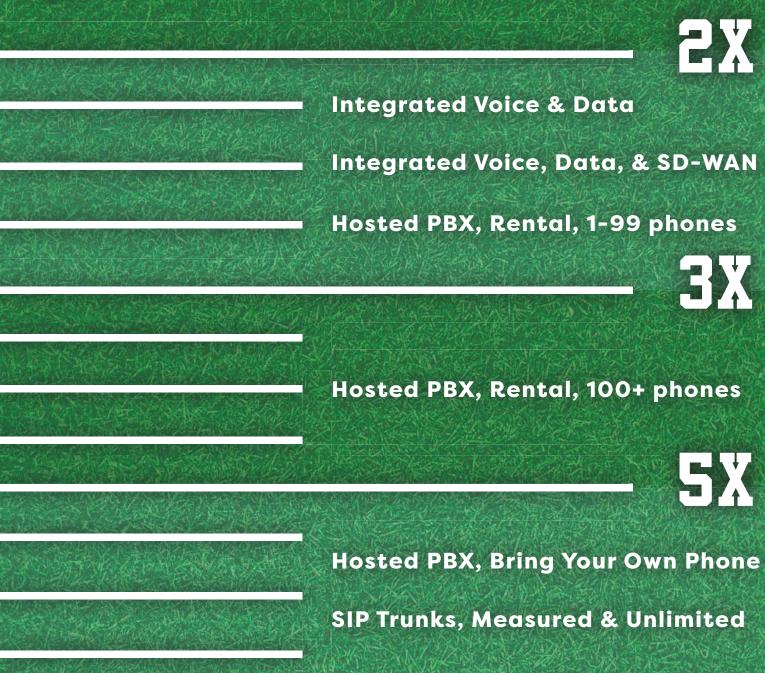


SCORE IN Q4 WITH TELESYSTEM SPIFFS



Telesystem

Terms and Conditions may apply. In Integrated SPIFFs, voice must be 25% of MRC, otherwise SPIFF will be adjusted. Phone included in all rental HPBX options. Minimum 5 seats.

2018 SPIFFs run until 12/31/18. Telesystem reserves the sole right to adjust, change, reduce, or eliminate SPIFFs based on deal value and as negotiated in advance of deal closing with the partner